

## Annual EEO Public File Report

Station(s) Comprising Station Employment Unit:  
KLOK(AM), San Jose, CA, FAC ID: 41339<sup>1</sup>  
KSJO(FM), San Jose, CA, FAC ID: 4117

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KLOK(AM) and KSJO(FM) and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period from August 1, 2016 to (and including) July 31, 2017 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

The following Appendices 1, 2 and 3 have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

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<sup>1</sup> Station KLOK(AM) was sold to KLOK Media, Inc. on May 31, 2017. See FCC File No. BAL - 20170113ABI. Accordingly, beginning June 1, 2017, KSJO(FM) is the only station in the Station Employment Unit.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer.

**August 1, 2016 to July 31, 2017**  
KLOK(AM), San Jose, CA, FAC ID: 41339  
KSJO(FM), San Jose, CA, FAC ID:  
4117

**Appendix 1**

**Vacancy Information**

Full-time Positions Filled by Job Title	Recruitment Source of Hiree
N/A	N/A

Total Number of Persons Interviewed During Applicable Period:

**August 1, 2016 to July 31, 2017**  
 KLOK(AM), San Jose, CA, FAC ID: 41339  
 KSJO(FM), San Jose, CA, FAC ID:  
 4117

**Appendix 2**  
**Recruitment Source Information**

<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
San Francisco State University 1600 Holloway Avenue Student Services Building, Room 206 San Francisco, CA 94132 <a href="mailto:sicc@sfsu.edu">sicc@sfsu.edu</a> Phone (415) 338-1761 Fax (415) 338-6150	0	0
University of California Berkeley Career Center 2440 Bancroft Way Berkeley, CA 94720-4350 <a href="mailto:ocr@berkeley.edu">ocr@berkeley.edu</a> Phone: (510) 842-1710	0	0
University of California Santa Cruz Career Center 1156 High Street Bay Tree Building, 3rd Floor Santa Cruz, CA 95064 <a href="mailto:Career-center@ucsu.edu">Career-center@ucsu.edu</a> Phone (831) 459-4420	0	0
San Jose State University One Washington Square San Jose, CA 95192 1000 <a href="http://www.sjsu.edu/">www.sjsu.edu/</a>	0	0

Stanford University 450 Serra Mall Stanford, CA 94305- 2004 (650) 723-2300_ <a href="http://www.stanford.edu/">www.stanford.edu/</a>	0	0
California State University East Bay 25800 Carlos Bee Boulevard Hayward, CA 94542 (510) 885-3000 <a href="http://www20.csueastbay.edu">www20.csueastbay.e du</a>	0	0
Linkedin.com	0	0
Craigslist.com	0	0
KLOK Website/On-Air	0	0
KSJO Website/On-Air	2	0
Internal Posting/Referral	1	0
India Today Magazine	0	0
India West Magazine	0	0
All Access	0	0
Job Fairs	0	0
External Recommendation	0	0

**Appendix 3**  
**Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by**  
**KLOK(AM) and KSJO(FM)**

**National Career Fair - San Jose Career Fair**

Date: November 10, 2016

Location: Hilton Doubletree Hotel - 2050 Gateway Place

City: San Jose

Duration: 11 AM - 2PM

On-site representatives: Nate Guevara, Jadin Cornejo

Job postings: 4 - Account Executive, Board Operator, Sales Intern, Promotions Intern

**National Career Fair - San Jose Career Fair**

Date: January 17, 2017

Location: Hilton Doubletree Hotel - 2050 Gateway Place

City: San Jose

Duration: 11 AM - 2PM

On-site representatives: Nate Guevara, Monica Mejia

Job postings: 3 - Account Executive, Board Operator, Operations Intern

**National Career Fair - San Jose Career Fair**

Date: April 27, 2017

Location: Hilton Doubletree Hotel - 2050 Gateway Place

City: San Jose

Duration: 11 AM - 2PM

On-site representative: Nate Guevara

Job postings: 3 - Account Executive, Board Operator, Operations Intern

**City Career Fair - Diversity Employment day Career Fair**

Date: June 22, 2017

Location: Hilton Doubletree Hotel - 2050 Gateway Place

City: San Jose

Duration: 11 AM - 3PM

On-site representatives: Nate Guevara

Job postings: 3 - Account Executive, Board Operator, Operations Intern

**National Career Fair - San Jose Career Fair**

Date: July 11, 2017

Location: Hilton Doubletree Hotel - 2050 Gateway Place

City: San Jose

Duration: 11 AM - 2PM

On-site representative: Nate Guevara

Job postings: 3 - Account Executive, Board Operator, Operations Intern

**Internship Program**

Ongoing – Program Goals, Objectives and Eligibility Requirements:

- Recruit candidates from our community to prepare them for entry-level jobs within the broadcast industry.
- Develop links with technical school, universities and colleges to promote the station as prospective employer.
- Create a symbiotic relationship between interns and station employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will prove their chances for success with in the broadcast industry.
- Interns must be 18 years of age or older and must be either an enrolled student or recent college graduate. Interns must also be authorized to work in the United States.

Active Interns: 6

### **Over-the-Air Announcements**

Cart 2295- Announced the next Career Fair/Hire Event we are attending or the full time positions we had available.

Aired 112 times on KLOK (AM) during the time period covered by this report.

Cart 4097- Announced the next Career Fair/Hire Event we are attending or the full time positions we had available.

Aired 157 times on KSJO (FM) during the time period covered by this report.